

Pennsylvania Association of Nonprofit Organizations

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Tools for Achieving Excellence

Standards for Excellence:

An Ethics and Accountability Code for the Nonprofit Sector®

The Pennsylvania Association of Nonprofit Organizations (PANO) has created a tool to help your organization operate more efficiently and effectively as well as help you comply with applicable state and federal laws. Based on fundamental values such as honesty, integrity and accountability, the code covers the following major topic areas:

- Mission & Program
- Governing Board
- Conflict of Interest
- Human Resources
- Financial & Legal Issues
- Openness & Disclosure
- Fundraising
- Public Policy & Public Affairs

This 32 page booklet has received national acclaim as a guide for a well-managed, responsibly governed organization.

Standards for Excellence Code Book Order Form

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Please Note the difference in Member and Nonmember Rates

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