



OUR GOAL IS TO PROMOTE THE HIGHEST STANDARDS OF ETHICS AND ACCOUNTABILITY IN NONPROFIT GOVERNANCE, MANAGEMENT, AND OPERATIONS, AND TO FACILITATE ADHERENCE TO THOSE STANDARDS BY ALL NONPROFIT ORGANIZATIONS.

MANY WAYS TO BENEFIT FROM THE STANDARDS

EDUCATIONAL RESOURCES

The Standards for Excellence provide access to 30 Educational resources that are free for PANO members and available at a low fee to others. These resources provide sample tools, policies, checklists, content and more to assist in implementing stronger infrastructures, ensuring legal and regulatory practices are in place, managing risk and creating more efficiency. In addition, the Standards program offers many trainings at a discounted fee to PANO members.



VOLUNTARY NONPROFIT ACCREDITATION AND RECOGNITION

Participating in the recognition program provides a disciplined approach to ensuring standards are implemented in your organization. Nonprofits of all sizes and services areas can find an application process that fits their needs.

ACCREDITATION AND THE SEAL OF EXCELLENCE

Applicants can undergo a three-staged review process to demonstrate that they meet all the benchmarks in our Code of Excellence.



Reviewed by PANO Staff, a team of Peer Reviewers and a Statewide Standards Committee

STANDARDS BASICS *Standards basics*

The focus of the benchmarks in this program is around legal and regulatory compliance.



Reviewed by PANO Staff



THE BENEFITS OF STANDARDS

There are many benefits to implementing the Standards for Excellence Program throughout your organization.

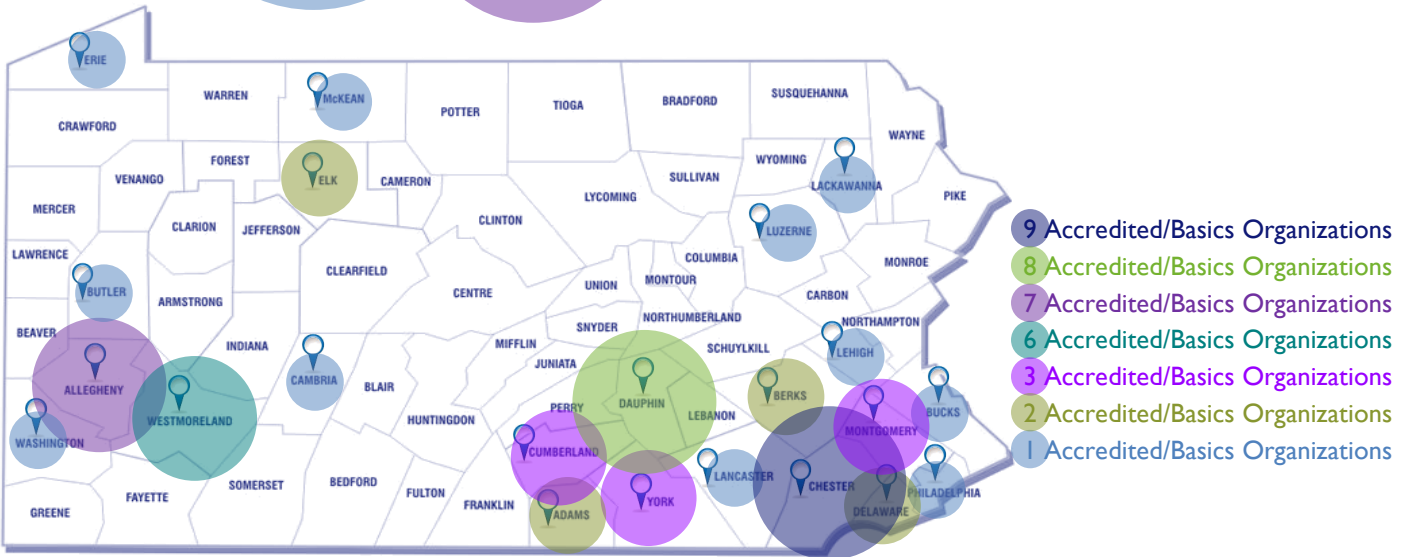
- Gain a deeper understanding of your organization
- Promote trust within your community
- Improve decision making
- Engage your board
- Minimize risk
- Facilitate fundraising

THE STANDARDS COMMUNITY

You'll be in good company with the Standards for Excellence!



It is not an easy task to pass the standards, but with the PANO staff assistance, all who are willing can become accredited. It is a great way to run an ethical and transparent operation. It is also an opportunity to have better results with their grant writing; we have boosted the yes's from no's, in receiving local grants from various municipalities - Kay Washington, Senior Executive Director,



Our community of accredited nonprofit organizations can be found through 22 counties throughout Pennsylvania!

GETTING STARTED

- 1 Visit our website – You'll find all the resources you'll need to start the process at www.pano.org
- 2 Complete an Online Self-Assessment – Visit <https://sfei.fluidreview.com> and see the standards you currently have in place and those that can benefit the work you do
- 3 Submit your Application – Our easy-to-use online application will help you gather and organize your materials for our reviewers, visit <https://sfei.fluidreview.com>

WE WORK WITH YOU EVERY STEP OF THE WAY TO ASSIST YOUR ORGANIZATION IN MEETING THE STANDARDS. BECOMING A MEMBER OF PANO GIVES YOU THE TOOLS YOU NEED TO SUCCEED!