

Standards for Excellence Basic Legal and Regulatory Review

*Improve Operations and Empower Your Board and Staff
to More Effectively Achieve Your Nonprofit's Mission*

Standards *basics*

- Strengthen your leadership
- Engage your board of directors
- Gain a deeper understanding of your organization
- Improve decision-making
- Minimize risk
- Strengthen evaluation

The Basic Legal and Regulatory review provides a proven process to ensure your nonprofit has essential legal, regulatory and governance practices in place. We provide training, model policies and procedures, and technical assistance from our skilled staff to help you adapt these critical practices for your organization—all at an affordable price! (See page 2 for fee details)

Standards *basics* include a review of these areas and more:

- All policies plus assistance improving current policies or creating those not currently in place
- A year's worth of board meeting minutes to make sure your board follows your bylaws and fiduciary responsibilities
- Fundraising materials to make sure you're in compliance with state and federal regulations
- Financial statements and procedures to minimize risk

Approved organizations proudly display the Standards *basics* logo to show they have the Basics in place!

Why the Standards Matter to You:

“
*P*articipating in the Basic Legal and Regulatory Review gives us the assurance that we are meeting the standards of good governance and oversight. It helps to structure a time for review by Board and Staff which provides learning opportunities for both. This is a process I recommend and endorse to my Board and to other nonprofit organizations. ”

Standards *basics* Fee Schedule



Fees are based on:

- **The annual budget of your organization:**
 - Budget is based on total expenditures from the most recently completed fiscal year (excluding grants made to other organizations)
- **PANO membership**
 - Discounted fees for PANO members
- **3-Year Term**
 - Your Basic Legal and Regulatory Review will be eligible for renewal in 3 years

Fees for the Basic Legal and Regulatory Review*		
Organization Operating Budget	PANO Member	Non-Member
Less than \$50,000	\$350	\$560
\$50,001 to \$100,000	\$375	\$600
\$100,001 to \$300,000	\$425	\$680
\$300,001 to \$500,000	\$450	\$720
\$500,001 to \$1,000,000	\$500	\$800
\$1,000,001-\$2,500,000	\$575	\$920
\$2,500,001-\$5,000,000	\$625	\$1,000
\$5,000,001 - \$10,000,000	\$700	\$1,120
\$10,000,001 - \$15,000,000	\$775	\$1,240
\$15,000,001 - \$20,000,000	\$850	\$1,360
Over \$20,000,000	\$950	\$1,520

*20% discount on full Accreditation if completed within one year of achieving the Basic Legal and Regulatory Review.

The Standards for Excellence

PANO is proud to offer the Standards for Excellence, an ethics and accountability program for the non-profit sector. The Standards for Excellence program offers tools and resources to empower Community Benefit Organizations to meet the highest standards of nonprofit governance, management and operations, including expert training, educational tools and a voluntary Accreditation program.

Want to put the Standards into practice in your nonprofit organization?

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