

Pennsylvania Association of Nonprofit Organizations

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Tools for Achieving Excellence

Standards for Excellence: An Ethics and Accountability Code for the Nonprofit Sector

The Pennsylvania Association of Nonprofit Organizations (PANO) has created a tool to help your organization operate more efficiently and effectively as well as help you comply with applicable state and federal laws. Based on fundamental values such as honesty, integrity and accountability, the code covers the following major topic areas:

- Mission & Program
- Governing Board
- Conflict of Interest
- Human Resources
- Financial & Legal Issues
- Openness & Disclosure
- Fundraising
- Public Policy & Public Affairs

This 32 page booklet has received national acclaim as a guide for a well-managed, responsibly governed organization.

Standards for Excellence Codebook Order Form

Name: _____

Organization: _____

Address: _____

City, State, Zip: _____

Phone: _____ Email: _____

- Please send me more information about PANO membership
- Please send me more information about the Standards for Excellence Program

Please Note the difference in Member and Nonmember Rates

	<u>Qty</u>	<u>Cost</u>	<u>Member</u>	<u>Non-member</u>
Codebook (1-49)	_____	_____	\$3.50	\$5.00
Codebook (50-99)	_____	_____	\$3.00	\$4.50
Codebook (100-over)	_____	_____	\$2.50	\$4.00
TOTAL ITEMS	_____	_____		
S&H (see chart at right)		_____		
SUB-TOTAL		_____		
PA Sales Tax		_____		
TOTAL COST		_____		

Shipping and Handling Chart:

1-14 booklets - \$2.50 for 1st item, add .50 for each additional item.

15-50 booklets - \$10.00

51-100 booklets - \$15.00

Please call for S&H costs of larger quantities.

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PANO

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**if your organization is sales tax exempt,
include a copy of the certification*